TRANSNET

ADVERT FOR TFR (RNC) FIXED TERM CONTRACT

POSITION TITLE : FLAGMAN X 06
GRADE : K1
DEPARTMENT : OHTE
DURATION : 12.01.2027 to 20.01.2027
LOCATION : Dumbe Bypass
REFERENCE : C3430864

Job Purpose:

- On track Protection safeguarding of employees and trains.

QUALIFICATIONS, SKILLS AND COMPETENCE REQUIRED

- Able to communicate (verbal and writing) in English at all levels.
- Must have a minimum of Grade 9 with minimum 3 months relevant experience.
- Valid Flagman certificate
- Be keen to develop and improve knowledge and qualifications
- Medically fit,(Undergo medical examination and pass)
- Be able to fill in daily reports.
- Maintain a safe and harmonious working relationship with team.
- To be able to work at heights and in confined spaces.
- Be prepared to work extended hours during Emergency Work.

KEY ACCOUNTABILITIES

- Assist with basic maintenance and testing of flagman equipment
- Be prepared to learn the usage of relevant equipment
- Be health and safety conscious.
- Report any deviances and misconduct to the Supervisor.
- Be accountable for meeting the set target objectives set out by the supervisor.

WORKING CONDITION:

- Work is normally performed in a typical exterior work environment,
- Work can be performed within in an operational area,
- **Proof of residential address must be attached**
- **Certified Copy of (ID) must be attached**
- **Certified copy of School report must be attached**
- **If the above documents not attached application will be deemed /declared invalid**

CLOSING DATE FOR APPLICATIONS:
30 October 2026
12h00pm
Please write REFERENCE No. and the POSITION applying for on CV

Please note that only shortlisted candidates will be contacted.

TRANSNET

ADVERT FOR TFR (RNC) FIXED TERM CONTRACT

POSITION TITLE	:	**SHE Level 1 X 02**
GRADE	:	**J1**
DEPARTMENT	:	**OHTE**
DURATION	:	**12.01.2027 to 20.01.2027**
LOCATION	:	**Dumbe Bypass**
REFERENCE	:	**C3430864**

Job Purpose:

- To assist with site management of health, safety and environment and monitoring of thereof to ensure that Transnet Freight Rail-RNC-Safety and Health strategies and policies as well as related legislative requirements are implemented on site by conducting walkabouts and inspections during construction site activities.

QUALIFICATIONS, SKILLS, AND COMPETENCE REQUIRED

- Grade 12 with at least 2 years' experience in the safety environment
- SHE Rep Certificate
- Samtrac/Riskmaq 1 or MSRM
- HIRA
- Legal Liability
- Incident Investigation
- First Aid Level 1
- Basic Fire Fighting
- Computer Literacy – MS Office a minimum
- Code 08 driver's license

KNOWLEDGE & SKILLS REQUIRED:

- A thorough knowledge of the OHS Act and Regulations (including construction regulations) and other legislation
- A sound knowledge of workplace hazard and risk identification.
- A sound knowledge of Incident Investigation
- Able to meet deadlines and work under pressure.
- Communication Skills
- Team player
- Report Writing
- Physically fit,
- Have good hearing & eyesight,
- Be alert and safety conscious.

WORKING CONDITION:

- Work can be performed within in an operational area.
- Work can be performed during occupations or shuts outside "normal" working hours.
- Be prepared to work in adverse weather conditions.
- **Proof of residential address for the last 3 months must be attached on the application**
- **Certified copy of ID**
- **Certified copy of school report**

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ADVERT FOR TFR (RNC) FIXED TERM CONTRACT

POSITION TITLE : SNR SERVICE DRIVER (CODE 10 & 14 PDP) X 08
GRADE : K2
DEPARTMENT : OHTE
DURATION : 12.01.2027 to 20.01.2027
LOCATION : Dumbe Bypass
REFERENCE : C3430864

JOB PURPOSE:

- To provide a safe and efficient driving service for Transnet (EEW staff).

QUALIFICATIONS & EXPERIENCE:

- Valid code 10 driving license and PDP certification. A Driver assessment will be conducted by Fleet Management and must be passed before appointment consideration.

SKILLS & KNOWLEDGE:

- Basic knowledge of vehicle care,
- road rules and regulations,
- map reading,
- good written and verbal communication,
- attention to detail,
- Planning and organising and excellent driving skills.

KEY ACCOUNTABILITIES:

- To provide a safe and efficient and economical driving service to Electrical Engineering Works staff.
- Maintenance of vehicles ensuring that the vehicle is kept in a clean and roadworthy condition at all times.
- Undertake daily inspection of vehicles for defects and damages to ensure the vehicle comply to a roadworthy condition at all times
- Completion and submitting of log sheets
- Control of fuel transactions as well as the summary of fuel slips and the submitting thereof
- Obey and comply with all traffic rules.

WORKING CONDITIONS/INHERENT REQUIREMENTS OF THE JOB:

- Drivers licence code 10 with PDP
- Flexible working hours
- Regular travel
- Be willing to work away from Home Depot

- **Proof of residential address must be attached**
- **Certified Copy of (ID) must be attached**
- **Certified copy of School report must be attached**

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TRANSNET

ADVERT FOR TFR (RNC) FIXED TERM CONTRACT

POSITION TITLE	:	**ERECTORS X 20**
GRADE	:	**J1**
DEPARTMENT	:	**OHTE**
DURATION	:	**12.01.2027 to 20.01.2027**
LOCATION	:	**Dumbe Bypass**
REFERENCE	:	**C3430864**

Job Purpose:

- To install, erect and repair OHTE equipment on a railway line(s) as a result of planned or unplanned construction work to ensure that TFR operating division meet their goals and objectives

QUALIFICATIONS, SKILLS, AND COMPETENCE REQUIRED

- Grade 12
- Minimum 3 years proven experience in OHTE railway construction
- C Green Certificate
- Working at height certificate
- First Aid level 1

KNOWLEDGE & SKILLS

- Knowledge of safety legislation
- God communication skills
- Identification of tool and material for specific OHTE components
- Understanding of hand tool machines, compressor and mounted crane
- Understand method statements, safe working procedure

- **Proof of residential address must be attached**
- **Certified Copy of (ID) must be attached**
- **Certified copy of School report must be attached**
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ADVERT FOR TRIM FIXED TERM CONTRACT

POSITION TITLE : Team Leader X 02
LEVEL : J1
DEPARTMENT : OHTE
DURATION : 12.01.2027 to 20.01.2027
LOCATION : Dumbe Bypass
REFERENCE : C3430864

JOB PURPOSE:
To assist to the Traction linesman and Supervisor by executing RME Rail (EL&P/OHTE) contract successfully to achieve, RME Rail (EL&P/OHTE) expectations. To supervise and control all aspects on site utilizing appropriate knowledge and skills to ensure successful execution by meeting the scope, time, quality cost and operational constraints, to ensure our Clients satisfaction.

QUALIFICATIONS, SKILLS AND COMPETENCE REQUIRED
N2 Electrical Engineering or Grade 12
At least 2 Years working experience.
Work is normally performed in a typical exterior work environment.
Maintenance Environment.
Work in adverse weather conditions.
Electrical maintenance and construction duties.
Physical Fit(Undergo medical examination and be declared fit for duty)
Must have good eyesight.
Must be alert and safety conscious.

KEY ACCOUNTABILITIES
Supervise and utilise site resources to ensure effective and efficient delivery of contracts.
Ensure execution of contracts or tasks as per detailed and/or detailed Work Breakdown Structure and specification.
Plan and prepare tools, material required to execute a given task.
Read, interpret and understand electrification layout and associated drawings and provide to his team.
Manage safety on site.
Be able to function independently. People sensitive and good interpersonal skills.
Maintain electrical equipment (substations; yard lighting; buildings;etc).
Executed scheduled maintenance program.
Inspect, service, remove and replace electrical components.
The execution of tasks within the scope, time, operational cost, quality and contractual constraints with best practice, appropriate knowledge, procedure and reporting.
Supervise team with the installation of electrical equipment as per Chief Engineering specifications.
Proof of residential address for the last 3 months must be attached / affidavit on the application.
Certified Copy of ID

Certified copy of relevant qualifications.
If the above documents are not attached, application will be deemed invalid.

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ADVERT FOR TFR (RNC) FIXED TERM CONTRACT

POSITION TITLE : GENERAL WORKER X 25
GRADE : L2
DEPARTMENT : OHTE
DURATION : 12.01.2027 to 20.01.2027
LOCATION : Dumbe Bypass
REFERENCE : C3430864

Job Purpose:

- To ensure a reliable duty by assisting RME Construction teams during maintenance and construction works
- To ensure that work is completed effectively and efficiently performing general worker duties

QUALIFICATIONS, SKILLS, AND COMPETENCE REQUIRED

- Minimum Grade 9 and or 6 months' relevant experience
- physically fit. (Undergo medical examination and be declared fit for duty)
- be alert and safety conscious,
- as well as able to communicate in English
- Recognition of prier learning (RPL).

KEY ACCOUNTABILITIES

- Carry out all tasks as set out by the Supervisor/Team Leader.
- Be punctual and must be of sober habits.
- Handling, loading and offloading material
- Cleaning of sites by removing weeds, stacking materials, sweeping floors, removing and disposing of excess/rubble materials.
- Must be able to use any hand tool (non-mechanised) in the construction environment
- Cleaning of tools.
- **Proof of residential address must be attached on the application**
- **Certified Copy of (ID) must be attached**
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