

MEC FOR EDUCATION
SIPHO HLOMUKA

ADVERTISEMENT: **INTERNSHIP PROGRAMME**

**RECRUITMENT OF 800
UNEMPLOYED GRADUATES -
24 MONTHS**

ADVERTISEMENT FOR GRADUATE INTERNSHIP PROGRAMME 2026/28

THE KWAZULU-NATAL DEPARTMENT OF EDUCATION IS IMPLEMENTING **THE INTERNSHIP PROGRAMME** AS PART OF ITS CONTRIBUTION TO SKILLS DEVELOPMENT INITIATIVES AS EXPRESSED IN THE NSDS, NDP AND PGDS OBJECTIVES BY **INVITING UNEMPLOYED GRADUATES TO PARTICIPATE IN THE PROGRAMME** THAT WILL PROVIDE THEM WITH VALUABLE WORK EXPERIENCE AND INCREASE THEIR OPPORTUNITIES TOWARDS EMPLOYMENT.

THE PROGRAMME OFFERED IS **FULLY STRUCTURED AND THE DEPARTMENT WILL PAY SUCCESSFUL INTERNS A MONTHLY STIPEND / ALLOWANCE.**

APPLICATIONS ARE THEREFORE INVITED FROM INTERESTED APPLICANTS IN POSSESSION OF A RELEVANT DEGREE/ DIPLOMA FROM RECOGNIZED HIGHER EDUCATION INSTITUTIONS, TO UNDERTAKE GRADUATE INTERNSHIP PROGRAMME THAT SHALL RUN FOR A **PERIOD OF 24 MONTHS IN THE FOLLOWING FIELDS/ AREAS.** COMPULSORY ROTATION WILL BE IMPLEMENTED AFTER PLACEMENT EXCEPT FOR SPECIALIZED FIELDS.

CLOSING DATE :
27/02/2026



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PROGRAMME

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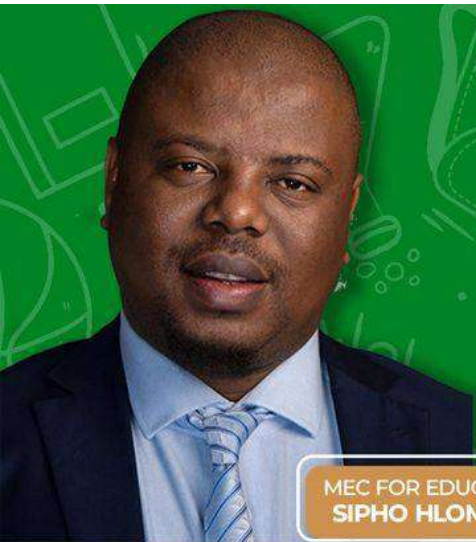
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APPLICATIONS ARE INVITED FROM UNEMPLOYED GRADUATES WITH THE FOLLOWING QUALIFICATIONS

DIRECTORATE	REQUIREMENTS (Degree / Diploma in:)	REF NUMBER
Human Resource Administrative Services	Human Resource Development / Human Resource Management / Public Administration / Public Management / Office Administration / Office Management and Technology / Employee Relations / Labour Law / Management Assistant / Monitoring and Evaluation / Strategic Planning and Management / Business Management / Business Administration	KZNDE/001/Intern
Information Technology Services	Information Systems / Information Technology / Programming & Networking / Management Information System / Business Information and Management	KZNDE/002/Intern
Communications and Publications (Pietermaritzburg Based Only)	Public Relations / Communications / Journalism / Social Media / Photography / Graphic Design	KZNDE/003/Intern
Supply Chain Management	Supply Chain Management / Project Management / Logistics Management	KZNDE/004/Intern
Organisational Development (Pietermaritzburg Based Only)	Work Study / Production/ Operational Management	KZNDE/005/Intern
Legal Services (Pietermaritzburg Based Only)	LLB	KZNDE/006/Intern
Education Management Information Systems (EMIS)	Statistics / Data Analyst / Web Design / Computer Science / Programming / Geography / Environmental Studies	KZNDE/007/Intern
Infrastructure Planning and Delivery	Quantity Surveying / Civil / Structural Engineering / Building Management / Geographical Information Systems / Geography and Environmental Management / Electrical Engineering / Built Environment / Town and Regional Planning	KZNDE/008/Intern
Special Needs Education and Inclusive Education	Psychology / Psycho-Social / Social Work /Career Guidance	KZNDE/009/Intern
Education Library and Information Services	Library and Information Science	KZNDE/0010/Intern
Inter-Governmental Relations	International Relations / Political Science / Government Business and Ethics / Policy Development	KZNDOE/0011/Intern
Occupational Health and Safety	Occupational Health and Safety / Safety Management / Safety, Health and Environmental / Disaster Management	KZNDE/0012/Intern
Finance	Accounting / Financial Management / Cost and Management Accounting / Taxation / Tax Administration / Internal Auditing	KZNDE/0013/Intern
Co-Curricular	Sport Management / Sport Science / Music	KZNDE/0014/Intern





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APPLICANTS SHOULD HAND DELIVER THEIR APPLICATIONS TO THEIR NEAREST OFFICES AS INDICATED BELOW.

OFFICE	CONTACT PERSON	TELEPHONE NUMBERS	ADDRESS
Head Office	Mrs. B.C. Sithole Mr. S. Funeka	033 846 5197/5506 033 846 5294/5292	228 Pietermaritz Street, Ex-NED Building Pietermaritzburg, 3201
Umgungundlovu district	Mr. S. Daniso	033 355 2256	3 rd Floor, Old Mutual Building, 185 Langalibalele Street, Pietermaritzburg, 3201
Pinetown district	Mr. Z. Gagai	031 737 2003	17 Crompton Street, (Former Italia Building) Pinetown, 3600
Umlazi district	Mrs. N. Msomi	031 360 6354	8 th Floor, Truro House, 17 Margaret Mncadi, Durban, 4001
Ilembe district	Mrs. N.A. Ngonyama	032 439 6184/6184	Corner R105 and Link Road, KwaDukuza, 4450
Zululand district	Mr. M.C. Sibanyoni	035 874 1102 035 874 1290	Parkhome No. 11, Cnr. South and West Park home, Vryheid, 3100 or King Dinuzulu Highway, 2 nd Floor Administrative Building, Ulundi, 3838



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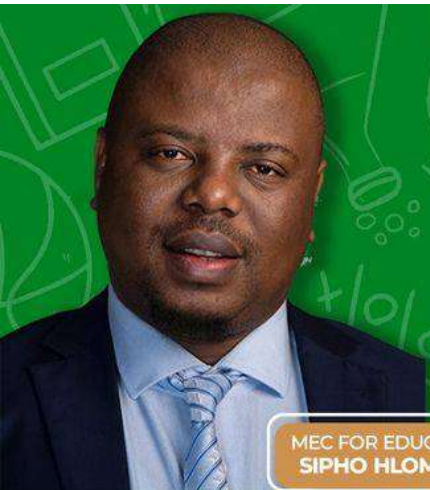
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Ugu district	Mrs. T.N. Ngcobo	039 688 8808	03 Jan Smuts. Port Shepstone, 4240
Harry Gwala district	Mr. B.M. Mkhanyawo	039 797 3700	8 Main Street, Kokstad, 4700
Uthukela district	Mr. W.B. Ntshangase	036 638 7793/94	49 Murchison Street, Ladysmith, 3370
Umzinyathi district	Mr. T. Venge	034 219 2103/2761	No. 40 Wilson Street, Dundee, 3000
Amajuba district	Mr. B.N. Mdlalose	034 328 4586 034 328 4562	113 Panorama Drive, Lennoxton, Newcastle, 2940
King Cetshwayo district	Mr. B.E. Mazibuko	035 901 1457 035 901 1407	Cnr. Maxwell and Hancock Avenue, Empangeni, 3880
Umkhanyakude district	Mr. S.A Mkhwanazi	035 573 3858	Cnr. Thubalethu and Telembe Road, Mkuze, 3965



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REQUIREMENTS: ALL APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS

- SOUTH AFRICAN CITIZEN
- UNEMPLOYED GRADUATES WITHOUT RELEVANT WORK EXPERIENCE
- CURRENTLY NOT STUDYING
- UNEMPLOYED GRADUATES WHO HAVE NOT PREVIOUSLY PARTICIPATED IN THE GRADUATE INTERNSHIP PROGRAMME
- PREPARED TO ENTER INTO A CONTRACTUAL AGREEMENT WITH THE DEPARTMENT
- AVAILABLE FOR PLACEMENT IN THE DEPARTMENTAL OFFICES ACROSS THE PROVINCE
- **PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY**
- RECENTLY CERTIFIED COPY OF SOUTH AFRICAN IDENTITY DOCUMENT
- A RECENT DETAILED CURRICULUM VITAE (CV)
- RECENTLY CERTIFIED COPY OF MATRIC CERTIFICATE
- RECENTLY CERTIFIED COPY OF DEGREE OR DIPLOMA CERTIFICATE. DIPLOMA FROM TVET COLLEGES/LETTER FROM DHET DECLARING COMPETENCE AND CONFIRMING GRADUATION
- A FULL ACADEMIC RECORD INDICATING INDIVIDUAL MODULES OR COURSES PASSED/ COMPLETED
- PROOF OF RESIDENCE MUST BE ATTACHED (ONCE INTERNS HAVE BEEN PLACED NO TRANSFERS WILL BE ALLOWED DUE TO INCORRECT INFORMATION PROVIDED)
- PROOF OF REGISTRATION WITH THE RELEVANT BODY/COUNCIL

IF ANY OF THE **DOCUMENTS MENTIONED ABOVE IS NOT ATTACHED, THE APPLICANT WILL AUTOMATICALLY BE DISQUALIFIED.** PREFERENCE WILL BE GIVEN TO APPLICANTS WITH COPIES OF THEIR QUALIFICATION CERTIFICATES. **WHERE AN APPLICANT HAS NOT BEEN CONTACTED WITHIN 2 MONTHS FROM THE CLOSING DATE, THE APPLICANT MUST KINDLY CONSIDER THAT THEIR APPLICATION HAS BEEN UNSUCCESSFUL.** THE DEPARTMENT RESERVES THE RIGHT TO PLACE OR NOT TO PLACE APPLICANTS BASED ON ITS NEEDS AND REQUIREMENTS.



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