



BUGANDO MEDICAL CENTRE

Ref.No. AB.268/286/01/Part "A"/14

09th February, 2026

EMPLOYMENT OPPORTUNITIES ON CONTRACT TERMS

Bugando Medical Centre is a tertiary referral, consultant, and teaching Hospital in the Lake and Western zones of the United Republic of Tanzania. It is located along the shores of Lake Victoria in the City of Mwanza. It has more than 1000 bed capacity with 2000 employees. It is a referral centre for tertiary specialist care for eight regions, namely: - Mwanza, Geita, Simiyu, Mara, Kagera, Shinyanga, Tabora and Kigoma. It serves a catchment's population of over 14 million people.

ICT OFFICER II (PROGRAMMER) (2- Posts)

Qualifications

Holder of Bachelor Degree or Advanced Diploma in one of the following fields; Computer Science, Computer Engineering or in any related field from a reputable institution.

Duties and Responsibilities

- i. To support and prepare standards for software, developments methods and security measures
- ii. To assist to prepare in house computer training for users on mostly used software.
- iii. To design, develop, and maintain both backend and frontend components.
- iv. To implement and manage API integrations with internal systems and external platforms.
- v. To develop secure, scalable server-side logic using CodeIgniter or Laravel

- framework.
- vi. To create clean, responsive, and user-friendly frontend interfaces using modern JavaScript frameworks.
 - vii. To configure and support VPN technologies (e.g., OpenVPN, IPSec) for secure remote connections to banking systems and vendor support.
 - viii. To optimize database performance and manage data securely using MySQL/PostgreSQL.
 - ix. To conduct system testing, debugging, patching, and deployment.
 - x. To maintain strict security protocols, encryption, and authentication across all connections.
 - xi. To document all system features, processes, and changes clearly.
 - xii. To provide technical support, training, and troubleshooting assistance to end-users.
 - xiii. To collaborate with ICT, finance teams, and vendors to coordinate updates and improvements.
 - xii. To perform any other related duty assigned by the Supervisor.

Salary Scale: PGSS 7

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania generally with an age not above 45 years of age except for those who are in Public Service;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates: -
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;

- Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);
 - Birth certificate
- v. Attaching copies of the following certificates is strictly not accepted:-
- Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant employed in the Public Service should route his application letter through his respective employer;
- vii. An applicant who is retired from the Public Service for whatever reason should not apply;
- viii. An applicant should indicate three reputable referees with their reliable contacts;
- ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- x. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xi. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xii. A signed application letter should be written either in Swahili or English and Addressed to
- Director General,
Bugando Medical Centre,
Barabara ya Wurzburg 35,
P.O.Box 1370, 33102
MWANZA.**
- xiii. Deadline for application is **23rd February, 2026**;
- xiv. Only short listed candidates will be informed on a date for interview and;
- xv. Presentation of forged certificates and other information will necessitate to legal action.