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| Job Title | Livelihood Intern |
| Location | Tanga, Mtwara, Kilwa and Dar es Salaam Seascapes |
| Reporting | Livelihood Officer |
| Type of Position | Internship |
| Contract Duration | Internship (Full-Time, 6 months, renewable based on performance and project continuation) |
| Background. | <p>Action For Ocean (AFO) is a youth-led Non-Governmental Organization registered under the NGO Act, 2002 of the government of the United Republic of Tanzania with registration number 00NGO/R1/00151. AFO works to champion marine conservation, climate resilience, and sustainable livelihoods through science, innovation, and indigenous knowledge. As the organization grows, our internal systems must enable agility, compliance, and an empowered workforce.</p> <p>“Strong systems drive strong results- for our people and the communities we serve.”</p> |
| Job Purpose | <p>The Livelihood Intern plays a pivotal role in operationalizing Livelihood program initiatives across coastal communities in the In Tanga, Kilwa , Mtwara and Dar es Salaam region. Acting as a crucial connector between AFO's program leadership, local facilitators, and community groups, the associate ensures that each phase of the CLEAR Model is delivered with precision, inclusivity, and local relevance.</p> <p>The Livelihood Intern also leads the coordination and implementation of AFO's marine conservation efforts within the Seascapes. While the role is grounded in advancing sustainable livelihoods, it also integrates marine ecosystem restoration and fisheries co-management as complementary strategies bridging conservation and community empowerment in meaningful and enduring ways.</p> <p>With a strong focus on community engagement, environmental stewardship, and economic resilience, the Livelihood intern</p> |

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| | helps ensure that AFO's initiatives are holistic, responsive to local priorities, and aligned with long-term climate adaptation goals. |
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Qualifications and Competencies:

- Bachelor's of science in Natural Resource Management and Economics, Environmental Studies, Development studies, Community Development, or a related field.
- At least 1-2 years of experience implementing community-based livelihoods, VSLAs, or conservation-linked economic initiatives, ideally in coastal or marine-dependent settings.
- Willingness to be based in seascape with regular travel to remote coastal communities.
- Project planning, management, monitoring and evaluation knowledge.
- Experience in supervising field teams and coordinating multi-stakeholder engagements.
- Strong report writing and communication skills in both Kiswahili and English, with the ability to translate field insights into clear documentation.
- Willingness to adopt and learn new approaches, tools, and methodologies relevant to livelihood and community development. Demonstrated commitment to professional growth and career development within the livelihood field.
- Proficiency in basic data collection and reporting tools (e.g., Savix MIS, MS Office, Kobo Toolbox) is desirable.

Application Process

All applications should be submitted through [this form](#). AFO is an equal opportunity employer and encourages candidates from diverse backgrounds to apply.

The deadline for applications is: By 23:59 EAT on Monday 4th February, 2026.



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| Job Title | Seascape Conservation Intern |
| Location | Mtwara, Tanga, Kilwa and Dar es Salaam Seascapes |
| Reporting | Seascape Conservation Officer |
| Type of Position | Internship |
| Contract Duration | (Full-Time, 6 months, renewable based on performance and project continuation) |
| Background. | <p>Action For Ocean (AFO) is a youth-led Non-Governmental Organization registered under the NGO Act, 2002 of the government of the United Republic of Tanzania with registration number 00NGO/R1/00151. AFO works to champion marine conservation, climate resilience, and sustainable livelihoods through science, innovation, and indigenous knowledge. As the organization grows, our internal systems must enable agility, compliance, and an empowered workforce.</p> <p>“Strong systems drive strong results- for our people and the communities we serve.”</p> |
| Job Purpose | <p>The Seascape Conservation Intern will support the delivery of marine conservation and community livelihood initiatives in the Mtwara, Tanga, Kilwa and Dar es Salaam Seascapes. The role involves ecological work, with a strong focus on ecological restoration, and monitoring, and support for sustainable livelihoods aligned with AFO’s CLEAR model.</p> <p>The Intern reports directly to the Seascape Conservation Officer and maintains a transparent, collaborative working relationship with the Seascape Conservation Officer, Livelihood Officer and Community Facilitators, who provides technical guidance and daily coordination.</p> <p>While the core focus is on marine ecosystem restoration and fisheries co-management, the role also involves integrating sustainable livelihoods as a complementary strategy to conservation. The Intern contributes to AFO’s integrated approach by ensuring that conservation actions</p> |

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| | are responsive to both ecological priorities and community needs. This position requires strong knowledge of community-based conservation and experience managing partnerships that link ecological outcomes with social realities. The Intern will act as the primary contact for conservation operations in seascapes and play a key role in advancing AFO's mission to protect marine ecosystems while supporting local development. |
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Qualifications and Competencies:

- Bachelor of science in Marine Sciences, Aquatic Sciences and Fisheries, Environmental Studies, Natural Resource Management, or a related field.
- 1-2 years of relevant experience in ecological conservation, fieldwork, or community-based programs.
- Experience in Community-Based Conservation & Co-Management
- Familiarity with marine ecosystems and community engagement approaches.
- Strong interest in learning and contributing to integrated conservation and livelihood models.
- Willingness to be based in Mtwara, Tanga, Kilwa and Dar es Salaam seascapes.
- Good communication skills in Kiswahili and English, with ability to write reports.
- Ability to use field tools such as GPS, Kobo Toolbox, and Excel is an advantage.
- Commitment to environmental sustainability, teamwork, and inclusivity.

Application Process

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The deadline for applications is: By 23:59 EAT on Wednesday 4th February, 2026.



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| Job Title | Apiculture Extension Intern |
| Location | Mtwara Seascape with coordination support to Dar es Salaam seascape. |
| Reporting | Seascape Officer |
| Type of Position | Internship |
| Contract Duration | Internship (Full-Time, 6 months, renewable based on performance and project continuation). |
| Background. | <p>Action For Ocean (AFO) is a youth-led Non-Governmental Organization registered under the NGO Act, 2002 of the government of the United Republic of Tanzania with registration number 00NGO/R1/00151. AFO works to champion marine conservation, climate resilience, and sustainable livelihoods through science, innovation, and indigenous knowledge. As the organization grows, our internal systems must enable agility, compliance, and an empowered workforce.</p> <p>"Strong systems drive strong results- for our people and the communities we serve."</p> |
| Job Purpose | <p>The Apiculture Intern will lead the design and implementation of Action for Ocean's (AFO) integrated apiculture and mangrove restoration initiatives, stationed primarily in the Mtwara Seascape with coordination support to groups in the Dar es Salaam Seascape. This role blends ecological restoration with enterprise development, positioning community-led honey production as a sustainable alternative that supports mangrove conservation and enhances coastal livelihoods.</p> <p>Working at the intersection of conservation and economic empowerment, the intern will facilitate training, behavior change, and market development for bee products, while strengthening mangrove-positive business models through VSLAs, microfinance, and business management support. By aligning livelihood strategies with ecological priorities, the intern will help foster long-term stewardship and resilience within coastal communities.</p> |



As a key contributor to AFO's integrated approach, the Apiculture intern ensures that conservation actions are grounded in community realities and responsive to both environmental and social needs. The Intern will serve as the primary contact for conservation operations in Mtwara and play a pivotal role in advancing AFO's mission to protect marine ecosystems while supporting sustainable local development.

Qualifications and Competencies

- Bachelor of Science in Beekeeping science and technology, Agriculture, Environmental Studies, Community Development, or a related field.
- At least 1-2 years of experience in apiculture training, community-based livelihoods, or sustainable apiculture in coastal or rural settings.
- Willingness to be based in Mtwara with regular travel to remote coastal communities, including support to Dar es Salaam seascapes.
- Strong technical knowledge of hive management, honey harvesting, and seasonal production cycles.
- Experience in delivering hands-on training and extension services to community groups, especially women and youth.
- Familiarity with VSLA operations, microfinance principles, and enterprise development models.
- Demonstrated ability to support business planning, budgeting, and market readiness for small-scale producers.
- Experience in coordinating multi-stakeholder engagements and mentoring community facilitators.
- Strong report writing and communication skills in both Kiswahili and English, with the ability to translate field insights into clear documentation.
- Willingness to adopt and learn new approaches, tools, and methodologies relevant to apiculture, conservation, and community development.
- Demonstrated commitment to professional growth and career development within the sustainable livelihoods and conservation field.
- Proficiency in basic data collection and reporting tools (e.g., MS Office, Kobo Toolbox) is desirable.



Application Process

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“Thriving Aquatic Ecosystem and People”